

**Attachment 3: EEO Public File Report Format**

WQHR, WBPW, WOZI  
**EEO PUBLIC FILE REPORT**  
December 1, 2016 – November 30, 2017

**I. VACANCY LIST**

SEE SECTION II, THE “MASTER RECRUITMENT SOURCE LIST” (“MRSL”) FOR RECRUITMENT SOURCE DATA

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Traffic Coordinator	1,2,3,4,5,6,7,11,13,14	4
Account Manager/Live Event Manager	9	9
Brand Manager	10	10

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	University of Maine at Presque Isle	N	0
2	Northern Maine Community College	N	0
3	University of Maine at Fort Kent	N	0
4	Maine Career Center	Y	1
5	TEMPO Employment Services	Y	0
6	Opportunities Aroostook	N	0
7	Maine Career Center online Job Bank	N	0
8	Walk In / Self-Referral	N	0
9	Employee / Client Referral	N	1
10	Townsquare Intra-company Network	N	1
11	Townsquare Presque Isle websites	N	0
12	On Air Announcements	N	0
13	<a href="http://www.townsquaremedia.com/careers">www.townsquaremedia.com/careers</a>	N	0
14	Greenhouse <a href="https://www.greenhouse.io/careers">https://www.greenhouse.io/careers</a>	N	0
			3

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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
1	Job Fairs	The Stations participated in The Northern Maine Community College Career Fair on March 9, 2017 from 9a-1p. Job descriptions and applications were provided and questions were answered.
2	Job Fairs	The Stations participated in Presque Isle Career Center Job Fair on April 12, 2016 from 10a-2p. Job descriptions and applications were provided and questions were answered.